3/Goal #1: Increase the academic success of students

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	Benchmark and increase national, state, and institutional perspective: graduation, retention, remedial education pers	sistence,
Responsible Unit	student success index scores, credential attainment, transfer rates, and KTIP placement results Objective	Status
rresponsible offic		Guius
President's Office	e Improve student performance on benchmark measures: e graduation, retention, KTIP, and Student Success Index	On-going On-going
	Poucles and implement apparent model program	
	Develop and implement assessment model program	
Responsible Unit	Action Step	Status
Academic Affairs	s Explore and purchase a new assessment software program	Completed
	Assess Students living in Residence Halls	On Online
	Create and implement co-curricular and departmental/division assessments	On-Going
Responsible Unit	Objective	Status
President's Office	e Report progress on key success markers that align with goal statement	On-going
Academics	Maintain quality program offerings	On-going
Student Affairs	Determine through the use of surveys and questionnaires student satisfaction	On-going
Athletics	Refine daily attendance report to provide the most accurate information possible	Completed
	³ ∕Goal #2: Improve holistic student satisfaction experience	
Responsible Unit	Objective	Status
	Add-establish master plan that focuses on individual areas of campus (i.e. dorms, individual buildings, etc.) and create an operational plan to guide the institution through COVID-19.	Completed
	Review of annual contracts for savings	Completed
	Reduce institutional turnover by 10%; engage in activities supporting the reduction of employee turnover	On-going
Student Affairs	Increase student awareness of and access to support services available to them.	Completed
Responsible Unit	Objective Control of the Control of	Status
Academic Affaris	Create a culture of which encourages the utilization of open educational resources to lower costs for students	Completed
	Determine through the use of surveys and questionnaires student satisfaction	Completed
	Create and utilize student-centered approaches to improve satisfaction	Completed

President's Office Campus Improvements On-Going Theme/Strategic Direction II: Growth and Development 3/Goal #3: Strengthen commitment to employees and sustainable workforce Cultivate a comprehensive approach to employee development, recruitment and retention Actual Results and Use of Results Responsible Unit Action Step Status The College was able to explore health care options and salary that made the College more attractive to current employeemective College has explored the possibility of providing another large annual raise/improving morale. CCC provided every employee a \$2,500 raise during this last negotiations cycle. The utselful stress these these LCCC has made a lot of improvements regarding our salary structure; however pleted President's Office Research ideas to improve employee retention also illustrates that there is a lot of opportunity for improvement. 3/Goal #4: Engage opportunities to strengthen financial base Employ strategies to expand revenue through increased enrollment and securing external funding revenue sources Responsible Unit Objective Status Increase the overall contributions and fund-raised dollars Did not Meet by 4% of the overall value of the Endowment Foundation. President's Office Evaluate scholarship program for fiscal stability Completed Increase overall headcount Completed Increase the total amount of grants CCC has received Completed Increase marketing targeting first-time visiting students marter Summer program was piloted in 2021 In its inaugural year, it generated a revenue of \$124,822, by first dents (tistial generated as revenue was: \$472,024) Completed during summer terms. Increase program offering at Norton Correctional Facility Completed 3/Goal #5: Promote and enhance a diverse and inclusive CCC community Create, develop and implement a blueprint for diversity and inclusion Responsible Unit Objective Status Diversity Committee will commit to hosting monthly Student Affairs Completed %Goal #6: Advance the college through innovative and effective technological resources and services Bussie and JTT6.1 Tr. 25 0 TD (to 2T) and register hardes the development of the Ruemberses (not yee Collomination 1.2 TD (and register hardes to 9 C 1.28 Infilted by 1 Formers with 0 wost of the Ruemberses (not yee Collomination 1.26 divertil by 15 per 1.28 Infilted by 1 Formers with 0 wost of the Ruemberses of the

Status

Responsible Unit

Objective

Responsible Unit	Objective		Status
President's Office	Continue communication with and engage alumn	i	Completed
	and regional organizations	CCC was the recipent of the 2021 Northwest Regional Award in the hispital/nonprofit category presented by the Kansast Departmenent The distinction regonizes contibutions to the community, the state economy, and the people of Kanas. Seth Carter named Chair-Elect for the Rural Community College Alliance. Vice President Note President Note and the KCCHE. Mattix Family named Kansas Farm Bure Family of the Year	auCompleted
Academic Affairs	Offer professional development programming to N workforce	V KS The College expanded offering in the stand-alone certificate, Trauma Informed Program in collaboration with the EVERS Project.	Completed

%Goal #8: Develop, implement and assess integrated marketing approaches to reach target markets

Create, Develop and implement college-wide marketing plan

Completed in prior academic years.